



# GPFC Development Program

## Introduction

This program is being created to enable Glenmore Park Football Club to have competitive teams across all age groups year on year. These Development players will then form the nucleus of competitive teams in the years to follow.

The aim is to select two teams per age group from U8 to U11 Mixed (girls only teams will be encouraged to follow the same process when player numbers allow) and create a squad that will be the focal point for skills development. This program will have coaches selected through an Expression of Interest (EOI) and selection process.

All players for development program should be of a skillset whereby they are overachieving in their current team. Players will be nominated by their parents through an EOI process, and all coaches should encourage players who meet the criteria to take part. The EOI process will also include players from outside of GPFC who wish to register interest. All players will be trialed and selected by the coaches, GPFC Coaching Committee and our regular trial selectors.

## Process

### Coaches:

Coaches for the Development squads will be selected by the Coaching Committee once they have submitted their interest through the EOI process. Coaches from U7- U10's each season will receive an email outlining the program and requesting their nominations as coach for the Development Squad.

These nominations will be assessed by Coaching Committee, with two coaches selected, one appointed the lead coach as there is an understanding that there will be a Division 1 and Division 2 side. Once selected the coaches will be contacted to discuss the trials and selection process.

All coaches must complete the Foundation of Football course. For those who commit to coaching for a minimum of two years, GPFC will reimburse the cost of the coaching certificate at the end of the two years. Those wanting to further enhance their skills will have the opportunity to request help from GPFC to subsidise the cost of the Football Australia C Diploma in Coaching.

The coaches will be aided by the Coaching Committee with strategic training sessions to develop players and align them with both Football NSW and the experienced coaches within GPFC.

Expectations are that selected coaches will continue to take the team through the age groups year on year where possible.

### Players:

The Expression of Interest process will include internal and external players. All players that qualify for age groups U8-11 will be invited to a Development Day which will take place during the trial period for the Competition teams (U12- up). They will be put through a training session and game (if possible two sessions will be arranged). Players will then be assessed on the Five Skill Requirements:

1. Striking
2. Passing and Receiving
3. Defending 1v1



4. Dribbling
5. First Touch

Players MUST be present at the Development Day to be considered for the program. Exceptional circumstances for absentees will be assessed by the GPFC Coaching Director and players must have noted it on their EOI or notified via email prior to the day. All players MUST be assessed to ensure the squads are being used to create pathways for the players to succeed as they develop year after year.

## Outcome

Once the teams and coaches are selected for the Development Squads, they will be appointed identifiers i.e. U8-U10 Black or White and U11 Div 1 Black and U11 Div 2 White to align with NFA guidelines and allows the club to track the progress of the teams.

Players are expected to register within the first two weeks of the registration period so that all relevant administration requirements (including payment) can be addressed and allow teams to begin training when the fields become available.

In each age group the two selected Development Teams will be scheduled to train at the same time on the same night/s (age dependant) to form a squad. The intention is that both coaches can continue developing players and have competition for the Black team/Div 1 spots.

Developed by:

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Endorsed by GPFC Exec Committee:

Date: 11/8/2024